

**Template Syllabus Statement for Title IX/Sexual Misconduct/PADHR/Accommodations**

As your instructor, I am committed to providing a safe learning environment where all are welcomed and valued. I care about your success and well-being and encourage you to contact me to discuss individual concerns or requests with respect to the course.

This includes letting me know if you have a disability-related request for accommodation or an accommodation request for pregnancy (including childbirth or related medical conditions), or religion. For disability and pregnancy-related accommodations, you may also contact the [Student Disability Access Center](https://www.studenthealth.virginia.edu/SDAC) (SDAC) directly, and the [Office for Equal Opportunity and Civil Rights](https://eocr.virginia.edu/student-religious-accommodations) (EOCR) for religious accommodations.

Also, I want to let you know that I am considered a “Responsible Employee” – which means that in the event you discuss or you share with me information or concerns of discrimination, harassment, retaliation, or sexual misconduct that you or someone else experienced, I will need to share that information with the Title IX office or EOCR. They are trained to address these types of concerns and will offer you information on rights, options and resources. It is up to you how you respond when they contact you, but it is important to me that you understand my role. If you would like to share information with UVA employees who do not have these reporting obligations, UVA offers confidential resources, such as [Counseling and Psychological Services](https://www.studenthealth.virginia.edu/CAPS) (CAPS) and the [Women’s Center](https://womenscenter.virginia.edu/), which provides support resources for students of all genders.

Discrimination, harassment, sexual misconduct, and retaliation is antithetical to UVA’s values and is prohibited on our Grounds and in this class. UVA strongly encourages all members of the community to take action, seek support, and report these incidents to [the Title IX office](https://eocr.virginia.edu/title-ix) or [Office for Equal Opportunity and Civil Rights](https://eocr.virginia.edu/) (“EOCR”).

For specific information about all of this, including my role as a Responsible Employee, please review the full version of EOCR’s syllabus statement, which is available on their webpage [here](https://eocr.virginia.edu/syllabus).